



**Findings and Decisions following
Fitness to Practise Committee Inquiries**
(Nurses Act, 1985)

Name: Ms. Anja Pawlak, P.I.N. 99730

Finding of the Fitness to Practise Committee: Professional Misconduct

Allegations proven against Ms. Pawlak:

That you, being a registered nurse, while employed as a staff nurse at X Nursing Home:

- On one or more occasions prior to 2 July 2010, took Zydol tablets and/or other medication from the Nursing Home without any or any appropriate permission and
- On one or more occasions prior to 2 July 2010, self administered some or all of the medication referred to above, and
- On or around 25 February 2009, at an internal meeting at the Nursing Home denied any knowledge regarding missing Zydol tablets when same was not the case and
- On or around 2 July 2010 concealed a box containing Zydol 100mg tablets, which you had taken from the Nursing Home without any or any adequate permission, in a bin in a bathroom in the Nursing Home, and
- On or around 2 July 2010 denied to Ms. X and Ms. Y that you had taken the Zydol 100mg tablets referred to above when same was not the case and
- On one or more occasions prior to 2 July 2010 presented for work in circumstances where you were under the influence of medication.

Sanction: Pursuant to Section 41 (1) of the Nurses Act, 1985, Ms. Pawlak was **censured** in relation to her professional conduct and pursuant to Section 40 (1) of the Act, **conditions** were attached to the retention of her name in the Register. The decision to attach conditions to the retention of Ms. Pawlak's name in the Register was confirmed by the High Court on 9th May, 2011.